

Committee(s): Establishment Committee	Date(s): 29 th October 2019
Subject: Operation of the Scheme of Delegations April 2019 – September 2019	Public
Report of: Chrissie Morgan - Director of Human Resources	For Information
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Summary

In line with the Scheme of Delegations the report provides information on any redundancies, early retirements (including those made under the '85-year rule'), ill health retirements and Market Forces Supplements (MFS) approved in the reporting period 1 April 2019 to 30 September 2019.

Recommendation(s)

Members are asked to:

- Note the actions taken under delegated authority.

Main Report

Background

1. In line with the Scheme of Delegations, the report provides information on redundancies, early retirements (including those made under the '85-year rule'), ill health retirements and MFS payments this reporting period.
2. There have been 6 redundancies in this reporting period.
3. There has been 1 ill health retirement.
4. There have been no early retirements including those made under the '85-year rule'.
5. 17 Market Forces Supplements were agreed during this period.
6. In the last 12 months (August 2018 - September 2019) there have been 13 redundancies and 1 ill health retirement.
7. Appendix 1 (within the confidential section of the agenda) provides a table summarising the information.

Conclusion

8. The Establishment Committee is asked to note the actions taken under delegated authority.

Appendices

Appendix 1 (within the confidential section of the agenda) - table summarising information for the period April 2019 to September 2019

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